

Minnesota Pathways to Prosperity (P2P)

Program Summaries

AccessAbility Inc: Career and Educational Pathways (CEP)/Minneapolis, MN

The Career and Educational Pathways Program is offered in partnership between Lyndale Neighborhood Association-Adult Education, Anoka and Hennepin Technical Colleges and American Workshop. The customized curriculums include introductory coursework that gives students industry-recognized certificates and prepares individuals for entry level positions in the Manufacturing and Construction Trades. Training offered introduces students to and educates them in the overall industry practices, standards and regulations related to the industry. Basic coursework includes safety, operating equipment, and focuses on improving skills in math, reading, problem solving, positive workplace communications, and other job readiness skills that allows students to move toward educational progression for long term careers.

Partners	
ABE	Lyndale Neighborhood Association-Adult Education
CBO	AccessAbility, Inc.
Employers	Various Manufacturing and Construction companies
MnSCU	Anoka and Hennepin Technical Colleges
Workforce Development	AccessAbility Inc. and American Workshop
Program Contact (for potential participants):	Jacki Gale, AccessAbility, Inc. 612-852-1862 jgale@accessability.org
Course Information	
Credits Offered	Industry recognized certificates and community education units (CEU's)
Bridge Course	Introduction to Manufacturing and Introduction to Construction Trades
Integrated Courses	Introduction to Manufacturing and Introduction to Construction Trades
Certification(s) and/or Credential(s)	American Workshop 112 hours: OSHA-10 certification, First-Aid, AED, CPR card, Construction Vehicle Certification (issued separate or as a package) NCCER for green construction. Introduction to Manufacturing Basics: 8.4 CEU's of basic manufacturing skills including an emphasis on machining careers.

Anoka County Job Training Center: Anoka County Career Connections

Anoka County's Career Connections is designed to enhance the economic success of adults facing multiple barriers to employment by providing an opportunity to gain marketable skills and competencies that align with in-demand job opportunities in the region in the areas of three distinct business sectors: healthcare (certified nursing assistant), manufacturing (precision sheet metal), and business services (office & administrative technology). Career Connections is a collaboration of partnerships with Metro North Adult Basic Education, Anoka Ramsey Community College & Anoka Technical College - Professional Workforce Training and the Anoka County Job Training Center. This project offers a Career Connections Workshop along with a prerequisite of the Career Exploration Workshop which provide 48 hours of comprehensive assessment activity which includes career assessment & exploration, developing effective time management and communication skills, goal setting, self-empowerment, tips on becoming a successful student, financial aid, expectations in the workplace, employer tours, job seeking and keeping. The workshops help participants in making an informed career choice about their career pathway. Those adults who do not have a high school diploma or GED enter into Jump Start Your Success which is a cohort class with 180 hours of customized GED instruction taught by Metro North Adult Basic Education combined with career and job search activities along with the academic preparation. Once participants complete the GED, they transition to the Career Exploration Workshop and then the Career Connections Workshop. Upon completion of the Career Connections Workshop, each participant will develop their career pathway road map. Each pathway training cohort will have an assigned career navigator who assists participants from the point of orientation, training, job placement and retention. Additionally, those students who self-report as disabled are able to utilize the specialized services of a Disability Resource Coordinator (DRC) to further assist with any accommodations, assistive technology or general support and advocacy needed throughout their training and employment.

Partners	
ABE	Metro North Adult Basic Education
CBO	Referrals are made to many CBOs including: Anoka County Community Action Program (ACCAP), MN Extension Services (Dollars Into Sense) and many others based on need.
Employers	Benedictine Health Center at Innsbruck, Crest View Senior Communities, Lutheran Social Services, Dayton Rogers, Aerotek, EJ Ajax, National Sports Center, ACCAP - (Head Start), Anoka Hennepin Credit Union
MnSCU	Anoka Ramsey Community College & Anoka Technical College - Professional Workforce Training
Workforce Development	Anoka County Job Training Center
Program Contact (for potential participants):	Donna Hunt, Anoka County Job Training Center, 763-783-4915, Donna.Hunt@co.anoka.mn.us . More information can be found on the Anoka County website: www.anokacounty.us/2067/Career-Connections
Course Information	
Credits Offered	7 credits for Healthcare Pathways - 5 credits (nursing assistant) and 2 credits (Introduction to Holistic Healing)
Bridge Course	Metro North Adult Basic Education/Blaine, MN
Integrated Courses	Anoka Ramsey Community College & Anoka Technical College – Professional Workforce Training

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Certification(s) and/or Credential(s)	<ul style="list-style-type: none">• Healthcare: Certified Nursing Assistant- Anoka Technical College (Anoka) & Anoka Ramsey Community College PWT (Coon Rapids). Training consists of 230 hours which includes 100 hours of ABE instruction, 7 college credits, certification as a Nursing Assistant and licensure to practice in the State of Minnesota, and 24 hours of hands-on clinical experience at a local nursing facility.• Office & Administrative Technology –Anoka Ramsey Community College PWT/Coon Rapids, MN. Consists of 60 hours of ABE training on basic computer skills, open computer lab, business applications and professional behavior. Students complete an additional 80 hours of Microsoft Training, Certification Exams for MS Word and Excel, and 80 plus hours of a paid internship with local employers.• Precision Sheet Metal – Anoka Technical College PWT /Anoka, MN. Training consists of 140 hours which includes 40 hours of Shop Math. Manufacturing is a key industry sector for Anoka County and this customized training program provides a pathway into this industry with potential to advance.
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CAPI USA: Immigrant Career Pathways

Career Pathways exists to help refugees and immigrants find long-term employment through education and training opportunities. We are here to guide you on your journey towards starting your career!

Truck Driving – Earn your CDL Class A for free in as little as 4 weeks to begin your truck driving career! Our job counselors will help you navigate the enrollment process, support you through training, and gain the skills you need to find employment. Due to partnerships with employers, you are guaranteed a job after successful completion of the program.

Child Development Associate – Free training to earn your CDA is available through South Minneapolis ABE. If you join Career Pathways, we can pay for your testing fees and other associated costs (up to \$500). We can also provide you with bus cards or gas cards to get to training. Our job counselors will meet with you one on one to build your job readiness skills so that when you complete training, you will be ready to find and keep a job.

Manufacturing – Join the high-demand industry of manufacturing by first attending our Manufacturing Foundation Skills training! In partnership with Century College and North Minneapolis ABE, Career Pathways is offering a free manufacturing class where you will earn your Certified Production Technician (CPT) credential. This class will position you to start your career in manufacturing!

CNA – Details are still being worked on.

Partners	
ABE	S. Mpls ABE, N. Mpls ABE, Hubbs Center, Osseo ABE
CBO	CAPI USA
Employers	Dart, Halvorlines, Schneider, ENG Products, Boston Scientific, Family Partnership, Golden Living Centers, Sholom Home
MnSCU	Century College
Workforce Development	Heavy Metal Truck Training
Program Contact (for potential participants):	For employers, CBOs, etc.: Mary Niedermeyer – Employment and Training Manager 612-767-3690, mary.niedermeyer@capiusa.org For participants: Yana Lentz – Workforce Innovations Coordinator 612-767-3680, yana.lentz@capiusa.org
Course Information	
Credits Offered	
Bridge Course	Manufacturing Skills and Healthcare – S/N Mpls ABE Pre-CDL class – Hubbs Center Extra ESL hours support for classes – S/N Mpls ABE
Integrated Courses	Name & course number(s)/location
Certification(s) and/or Credential(s)	CDL Class A, CPT (Certified Production Technician), IPC certification (soldering), Child Development Associate certification, Certified Nursing Assistant certification

Central Minnesota Jobs & Training: Central Minnesota Pathways to Prosperity

Central Minnesota Pathways to Prosperity (CMP2P) is a training method based on partnerships with employers, education, and workforce development. In CMP2P, individuals explore careers, learn about in-demand occupations and growth industries, and find out how to climb career ladders within these industries.

A Central Minnesota Jobs and Training Services' (CMJTS) navigator assists CMP2P students with career planning and provides access to support services such as transportation assistance, paid work experience, and job placement. Students attend a "bridge" class offered by Adult Basic Education (ABE) that prepares them for academic success. The bridge class focuses on general workplace skills, basic math and reading skills, and specific occupational skills. Following the bridge class, students earn college credits and/or a credential in a post-secondary training program. Pathways to Prosperity encourages success for students through support provided by the navigator and ABE and college instructors. ABE team-teaches with the college instructor in an "integrated" classroom. Additional work-based learning, funded by co-enrollment in Workforce Innovation and Opportunity Act programs or the Disability Employment Initiative project, may include on-the-job training, pre-apprenticeship, or registered apprenticeship opportunities.

Pathways to Prosperity training options vary by location in central Minnesota: welding (Central Minnesota East ABE, Anoka Technical College, and CMJTS); allied health (Glacial Lakes ABE, Ridgewater College, and CMJTS), and precision manufacturing (St. Croix River Education District, Pine Technical and Community College, and CMJTS).

Partners	
ABE	<p>Central Minnesota-East ABE Caroline Nerhus, Program Coordinator 540 5th Ave. NW Cambridge, MN 55008 Phone: (763) 689-6228 cnerhus@cambridge.k12.mn.us</p> <p>Glacial Lakes ABE Shari Johnson, Regional Transitions Coordinator Hutchinson Adult Basic Education Site Manager 2 Century Ave SE Hutchinson, MN 55350 (320) 234-8507 sharijabe@gmail.com</p>

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	<p>St. Croix River Education District (SCRED) Sarah Rydberg, Adult Basic Education Coordinator Project SEEK Coordinator 425 South Dana Avenue Rush City, MN 55005 srydberg@scred.k12.mn.us (320) 358-1224 Office</p>
CBO	
Employers	<p>Harmony River North Post Inc. Nexen Group Atscott Manufacturing</p>
MnSCU	<p>Jamie Barthel, Executive Director Anoka Technical College 1355 US-10, Anoka, MN 55303 (763) 576-4700</p> <p>Mike Boehme, Dean of Instruction Ridgewater College 2 Century Ave SE, Hutchinson, MN 55350 (320) 234-8500</p> <p>Mike Boehme, Dean of Instruction Ridgewater College 2101 15th Ave NW, Willmar, MN 56201 (320) 222-5200</p> <p>Joan Bloemendaal-Gruett, Chief Academic Officer Pine Technical and Community College 900 4th St SE, Pine City, MN 55063 (320) 629-5100</p>
Workforce Development	<p>Dina Wuornos, Program Manager Central Minnesota Jobs and Training Services, Inc. 406 East 7th St. PO Box 720 Monticello, MN 55362 (763) 271-3718</p>
Program Contact (for potential participants):	<p>Central Minnesota Jobs and Training Services, Inc. Navigators: Emily Novak 903 East Forest Ave Mora, MN 55051 (320).679.6483 enovak@cmjts.org</p>

	<p>Brenda Wiehr P.O. Box 550 Hutchinson, MN 55350 (320) 234.0355 bwiehr@cmjts.org</p> <p>Janelle Sowers 900 Fourth St. SE Pine City, MN 55063 (320) 629.4555 jsowers@cmjts.org</p> <p>Tera Brooks, Disability Resource Coordinator Central Minnesota Jobs & Training Services, Inc. P.O. Box 720 Monticello, MN 55362 (763) 710-0999 tbrooks@cmjts.org</p>
Course Information	
Credits Offered	See below
Bridge Course	Name/location
Integrated Courses	Name & course number(s)/location
Certification(s) and/or Credential(s)	

Bridge Course:	Provided By:	Integrated Course:	Provided By:	Credential Received:
Math 506.565, Math for Welders, Accuplacer Prep, Inspection tools, OSHA 10	Central MN East ABE, Cambridge, MN	Blueprint Reading – WELD 1008	Anoka Technical College	OSHA 10

Bridge Course:	Provided By:	Integrated Course:	Provided By:	Credential Received:
Math Concepts course, Measuring Tools, Quality in Manufacturing, OSHA 10	SCRED ABE	Measuring Tools - MTTP 1208, Quality in Manufacturing – MTTP 2263	Pine Technical College	OSHA 10

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Bridge Course:	Provided By:	Integrated Course:	Provided By:	Credential Received:
ServSafe, Northstar Digital Literacy, National Retail Customer Service, Medical Discoveries	Glacial Lakes ABE Hutchinson/Willmar, MN locations	Certified nursing assistant and home health aide certifications	Ridgewater Community College (Willmar & Hutchinson)	CNA/HHA

City Academy Construction Career Choices

This project provides participations certifications, on the job training and support in obtaining employment in the Construction Trades. Participants will have the opportunity to complete their high school diplomas while earning certifications in the following areas: NCCER, Construction Skills, Lead Worker, OSHA10 and Forklift Operator. On-the-job construction training for each participant is also a component of the program.

Partners	
ABE	City Academy
CBO	Dayton's Bluff Neighborhood Housing Services
Employers	Youthbuild, McGough
MnSCU	Century College
Workforce Development	North St. Paul, Workforce
Program Contact (for potential participants):	Milo Cutter City Academy miloc@cityacademy.org 651-298-4624
Course Information	
Credits Offered	
Bridge Course	Century College: Forklift Certification, CDL
Integrated Courses	City Academy: NCCER, Construction Skills, Lead Worker, Workplace Safety
Certification(s) and/or Credential(s)	OSHA, Lead Worker, First Aid and Safety, Forklift, Construction Skills

Comunidades Latinas Unidos En Servicio (CLUES) Finishing Trades Pathways to Prosperity Program

The Finishing Trades Pathways to Prosperity Program provides specialized training that will prepare workers for apprentice level jobs within the finishing trades sector. These jobs are in-demand, pay good wages and provide a clear career pathway for advancement. The intensive ten-week program is comprised of a targeted Bridge to Finishing Trades training at CLUES - Comunidades Latinas Unidas En Servicio followed by a hands-on Apprenticeship Readiness Class provided at the Finishing Trades Institute of the Upper Midwest (FTI-UM). Throughout the program, participants will meet one-on-one with CLUES Career Navigators who will provide guidance as well as practical support including help with transportation, work related supplies, etc. Upon completion of the training, graduates will be connected with painting and/or drywall finishing contractors for job placement and will continue to progress as apprentices through the International Union of Painters and Allied Trades.

Partners	
ABE	CLUES – Comunidades Latinas Unidas En Servicio
CBO	CLUES – Comunidades Latinas Unidas En Servicio
Employers	Commercial and Industrial Painting and Drywall Finishing Contractors in association with International Union of Painters and Allied Trades – District Council 82 (IUPAT-82)
MnSCU	N/A
Workforce Development	Finishing Trades Institute of the Upper Midwest (FTI-UM)
Program Contact (for potential participants):	Ann Tyler, Employment Services Manager CLUES – Comunidades Latinas Unidas en Servicio atyler@clues.org 612.746.3588
Course Information	
Credits Offered	N/A
Bridge Course	Bridge to Finishing Trades, CLUES, Minneapolis
Integrated Courses	Apprenticeship Readiness Training, Finishing Trades Institute of the Upper Midwest (FTI-UM), Little Canada
Certification(s) and/or Credential(s)	Finishing Trades Apprenticeship Readiness graduates are prepared for employment as apprentices; the career pathway progresses from apprentice to journeyworker through a combination of learning on the job and continued training classes.

East Side Neighborhood Services: Climb On!

This project offers a wide-range of individualized services for job seekers at various levels of education and work readiness. Built into the Climb ON! Program is career navigation, bridge programming to college credits, enhanced academic instruction, and job placement and retention. Also, participants will receive intensive case management, work readiness training, financial and computer literacy education combined with industry-related credential and credit bearing, skill-based training for those interested in pursuing careers in one of two high demand career clusters: Healthcare and Human Services or Hospitality Management.

Partners	
ABE	Minneapolis Adult Education
CBO	East Side Neighborhood Services
Employers	Augustana Feeney Manor
MnSCU	Minneapolis Community & Technical College
Workforce Development	
Program Contact (for potential participants):	Camri Walton East Side Neighborhood Services 612-787- 4068 cwalton@esns.org
Course Information	
Credits Offered	5 Credits
Bridge Course	
Integrated Courses	NAHA(Nursing Assistant/Home Health Aide) / MCTC
Certification(s) and/or Credential(s)	Certified Nursing Assistant License
Partners	
ABE	
CBO	East Side Neighborhood Services
Employers	CSM Corporation
MnSCU	Normandale Community College
Workforce Development	
Program Contact (for potential participants):	Camri Walton East Side Neighborhood Services 612-787- 4068 cwalton@esns.org
Course Information	
Credits Offered	8 Credits
Bridge Course	
Integrated Courses	Foundations of Hospitality /Normandale Community College

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Certification(s) and/or Credential(s)	Hospitality Management Certification Leadership In Hospitality Certification ServSafe Food Manager Credential
Partners	
ABE	Minneapolis Adult Education
CBO	East Side Neighborhood Services
Employers	East Side Neighborhood Services
MnSCU	Minneapolis Community & Technical College
Workforce Development	
Program Contact (for potential participants):	Camri Walton East Side Neighborhood Services 612-787- 4068 cwalton@esns.org
Course Information	
Credits Offered	7 Credits
Bridge Course	
Integrated Courses	Child Development /Minneapolis Adult Education Center South Campus
Certification(s) and/or Credential(s)	Child Development Aide Certification

EMERGE Community Development: Advanced Manufacturing Project

EMERGE Machining prepares students for manufacturing careers as machinists, offering 18 college credits and multiple credentials in manufacturing fundamentals, manual milling, turning technology, and CNC Set-up & Operations. Partners include EMERGE Community Development, Hennepin Technical College, Minneapolis Public Schools Adult Education, and the Minneapolis Employment & Training Program (METP).

The project targets residents of North Minneapolis able to commit to a 10 month training program taking place in the evenings (5:00pm-9:00pm, 3-4 nights/week). Classes will be held in North Minneapolis (EMERGE Career & Technology Center) and onsite at HTC's Brooklyn Park campus (with transportation provided from North Minneapolis).

Wrap-around supports, counseling, and job placement are provided by EMERGE Community Development. All tuition funds for qualified students will be covered via Pell grants and/or funding from the City of Minneapolis Employment & Training Program.

Partners	
ABE	Minneapolis Public Schools
CBO	EMERGE Community Development
Employers	Multiple companies based in North/Northwest Metropolitan area.
MnSCU	Hennepin Technical College
Workforce Development	EMERGE Community Development, Minneapolis Employment & Training
Program Contact (for potential participants):	Jon Vang, Training Supervisor - EMERGE 1834 Emerson Ave N, Minneapolis, MN 55411 612.787.3806; vangj@emerge-mn.org
Course Information	
Credits Offered	18
Bridge Course	Intro to Manufacturing; Math for Trades. MPS Adult Education- Davis Center, 1250 West Broadway Avenue, Minneapolis, MN 55411
Integrated Courses	Manufacturing Fundamentals I, METS1100 (6 credits); Manufacturing Fundamentals II MACH1105 (3 credits). Courses will take place onsite at MPS Adult Education- Davis Center (1250 West Broadway Avenue, Minneapolis, MN) or Hennepin Technical College - Brooklyn Park campus (9000 Brooklyn Boulevard, Brooklyn Park, MN)
Certification(s)	National Institute of Metalworking Skills: Measurement, Materials, and Safety; Manual Milling/Turning 1. Students may be eligible to obtain CNC Milling: Programming Set-up & Operation

EMERGE Community Development: Advanced Manufacturing Project (cont.)

EMERGE Welding prepares students for manufacturing careers as welders, offering 16 college credits and credentials in manufacturing fundamentals and production welding. Partners include EMERGE Community Development, Hennepin Technical College, Minneapolis Public Schools Adult Education, and the Minneapolis Employment & Training Program (METP).

The project targets residents of North Minneapolis able to commit to a 7 month training program taking place in the morning (8:00pm-noon, 5 days/week). Classes will be held in North Minneapolis (EMERGE Career & Technology Center) and onsite at HTC's Brooklyn Park campus (with transportation provided from North Minneapolis).

Wrap-around supports, counseling, and job placement are provided by EMERGE Community Development. All tuition funds for qualified students will be covered via Pell grants and/or funding from the City of Minneapolis Employment & Training Program.

Partners	
ABE	Minneapolis Public Schools
CBO	EMERGE Community Development
Employers	Multiple companies based in North/Northwest Metropolitan area.
MnSCU	Hennepin Technical College
Workforce Development	EMERGE Community Development, Minneapolis Employment & Training
Program Contact (for potential participants):	Jon Vang, Training Supervisor - EMERGE 1834 Emerson Ave N, Minneapolis, MN 55411 612.787.3806; vangj@emerge-mn.org
Course Information	
Credits Offered	16
Bridge Course	Intro to Manufacturing; Math for Trades. MPS Adult Education- Davis Center, 1250 West Broadway Avenue, Minneapolis, MN 55411
Integrated Courses	Manufacturing Fundamentals I, METS1100 (6 credits); GMAW I, WLDG1135 (3 credits); Blueprint Reading for Welders, WLDG1181 (3 credits); Practical Application for Estimating and Layout WLDG1010 (2 credits). Courses will take place onsite at MPS Adult Education- Davis Center (1250 West Broadway Avenue, Minneapolis, MN) or Hennepin Technical College - Brooklyn Park campus (9000 Brooklyn Boulevard, Brooklyn Park, MN)
Certification(s)	GMAW Production Welder (MIG) Occupational Certificate

Goodwill Industries: Transportation Career Pathway

Looking for a career in the transportation industry? Goodwill-Easter Seals Minnesota's Transportation Career Pathway Program can help you build the skills, credentials, and connections needed to get an in-demand occupation in automotive maintenance and repair. With several access points into the pathway, this program offers two short-term trainings with credential/certificate options that can help jump-start your career. Choose Goodwill-Easter Seals Minnesota's 8-week, 150-hour provisional G-1 credential program or Dakota County Technical College's 18-credit Automotive Maintenance and Light Repair certificate program, and earn stackable credits that can be applied toward an Associate of Applied Science degree. Shift your skills into high gear with employment readiness trainings and placement services offered by Goodwill-Easter Seals Minnesota throughout the program.

Partners	
ABE	Rosemount/Apple Valley/Eagan Community Education; Roseville Area Schools – ISD 623 (Roseville Adult Learning Center); Saint Paul Public Schools Adult Basic Education (Hubbs Center)
CBO	Goodwill-Easter Seals Minnesota (convener); African Community Services
Employers	Luther Automotive Group; Bobby & Steve's Auto World; The LINN Companies; Erin Companies; Firestone Complete Auto Care; Murphy Automotive, Inc.; Red Wing Ford Chrysler & Red Wing Chevrolet; Automotive Development Group, LLC
MnSCU	Dakota County Technical College; Saint Paul College
Workforce Development	Goodwill-Easter Seals Minnesota; African Community Services; Minnesota Department of Labor & Industry; Ramsey County Workforce Investment Board; Dakota-Scott Workforce Investment Board
Program Contact (for potential participants):	Becky Brink, Director of Employment Training & Education, Goodwill-Easter Seals Minnesota, 651-379-5635, bbrink@goodwilleasterseals.org
Course Information	
Credits Offered	18 credits – Dakota County Technical College
Bridge Course	Intro to Automotive Maintenance (AUTM2005), Dakota County Technical College
Integrated Courses	Intro to Automotive Maintenance (AUTM2005); Basic Electricity (AUTM2100); Brakes (AUTM2025); Automotive Engine Electrical Systems (AUTM2110) – Dakota County Technical College
Certification(s) and/or Credential(s)	Automotive Maintenance and Light Repair Certificate through Dakota County Technical College; provisional G-1 credential through Goodwill-Easter Seals Minnesota's 8-week, 150-hour Automotive Service Technician Training Program

Greater Bemidji Inc.: MI2 Pathways to Prosperity

This project offers training in Mechatronics and Computer Numeric Control (CNC). Both are skills based programs teaching basic maintenance and manufacturing skills. Mechatronics is a three-tier program made up of 10 individual courses. Each course is approximately 40 hours in length. CNC integrates blueprint reading, precision measuring, quality, safety and CNC machine operation into one 160 hour program. Upon completion of the training participants receive a certificate; and, CNC trainees are eligible to take the National Institute of Metalworking Skills exam to earn an industry certification recognized nationwide. Recent graduates of the program have secured jobs paying up to \$22 an hour. If you like working with your hands, making metal parts or troubleshooting equipment problems, Mechatronics or CNC may be for you!

Partners	
ABE	Adult Basic Education
CBO	Minnesota Innovation Institute
Employers	Clow Stamping, Magnum Machining, NPM, Nortech, Potlatch, Wells Technology, Always There Staffing, Northern Valley Machine
MnSCU	Northwest Technical College
Workforce Development	Department of Employment and Economic Development
Program Contact (for potential participants):	Dr. Mary Eaton - Minnesota Innovation Institute/The Idea Circle meaton@theideacircle.com Office: 218-333-8800 Mobile: 218-556-5295
Course Information	
Credits Offered	Pending
Bridge Course	Manufacturing Bridges Program/Bemidji
Integrated Courses	Enhanced Academic Instruction for Manufacturing
Certification(s) and/or Credential(s)	National Institute of Metalworking Skills Amatrol Certification Siemens Certification

Hennepin County Human Resources: Health Advocate Pathways

The Health Advocate Pathway training program is offered in partnership between Project for Pride in Living, Inc., Hennepin County, Minneapolis Community and Technical College and Minneapolis Adult Education. This eight month training program prepares individuals for Health Advocate positions at employer partners and like positions; it offers eight credits to students upon successful completion of the program. Courses offered are Healthcare Core (3 credits), Medical Terminology (2 credits), Multicultural Aspects of Human Services (2 credits) and Emerging Issues in Human Services (1 credit), and a customized course on Service Excellence (51 hours or 5.1 CEUs) that includes Business English and Business Communications. In the customized course, students will focus on topics such as problem solving, conflict resolution, stress management, and heightened oral and verbal communication. Students are prepared to enter into customer service fields surrounding healthcare and connecting individuals to appropriate healthcare resources.

Partners	
ABE	Minneapolis Adult Education
CBO	Project for Pride in Living
Employers	Hennepin County
MnSCU	Minneapolis Community and Technical College
Workforce Development	N/A
Program Contact (for potential participants):	May Xiong Telephone: 612.455.5309 Email: may.xiong@ppl-inc.org
Course Information	
Credits Offered	8
Bridge Course	Ethics and Customer Service (Mpls Adult Education) and Train to Work Healthcare (PPL)
Integrated Courses	Healthcare Core (3 credits), Medical Terminology (2 credits), Multicultural Aspects of Human Services (2 credits), Emerging Issues in Human Services (1 credit) and customized course on Service Excellence (51 hours or 5.1 CEUs).
Certification(s)	Stackable credentials toward MCTC's 17 credit Community Health Worker, 64 credit Nursing A.S. or Bachelor's, or 60 credit Human Services A. S. degrees

Hiawatha Valley Adult Basic Education: Hiawatha Valley Manufacturing Pathway Initiative

The Accelerated Welding Academy is a class at Minnesota State College – Southeast Technical (SE Tech). The Director of Business Relations from SE Tech (Katie Hardyman) met with the Red Wing area businesses that hire welders and put together a class that would provide training in the different welding processes the local businesses requested. The resulting class is a 10 week session offered 4 nights from 5:00 – 9:00pm. All students will attend the Monday night classroom session which will cover safety, math, and soft skills topic- this class will be taught by the welding instructors along with a HVABE math teacher. Students then have the choice of choosing one, two or three of the following:

Tuesday: GMAW MIG Welding

Wednesday: FCAW/Flux Cored Arc Welding

Thursday: GTAW TIG/Gas Tungsten Arc Welding

This class is offered for all students at a cost, any students meeting the P2P grant qualifications attend at no cost. Interest has been high, we are filled for the September class and have enough names on the waiting list for the February class.

There will be a WDI navigator (Deb Rose) who will be working with the grant participants to provide wrap around services.

Partners	
ABE	Hiawatha Valley Adult Basic Education
CBO	Jackie Paradis
Employers	See graph below
MnSCU	Minnesota State College – Southeast Technical
Workforce Development	WDI – Workforce
Program Contact (for potential participants):	Jill Rivard – Hiawatha Valley Adult Basic Education – jkrivard@rwps.org – 651-385-4562
Course Information	
Credits Offered	None at this time, this may change to a credit based class
Bridge Course	N/A
Integrated Courses	N/A
Certification(s) and/or Credential(s)	Students will be prepared to take the AWS certification when finished with this class. Students also will have the opportunity to obtain the Northstar Digital Assessment certificates and NCRC certificates.

	Trinity Meyer	Valley Craft	Capital Safety	Nuefeldt	Cannon Equipment	Xcel - Steam Plant	Crenlow	Hearth & Home	Federal Mogul
MIG	x	x	x	X	x	x	X	x	x
TIG		x	x	X	x	x			
FLUX	x			X					

HIRED Career Pathways in Health Care/Minneapolis, MN

HIRED and Hennepin Technical College have partnered to offer multiple career pathways into the expanding healthcare field, helping Adult Basic Education and entry level participants gain foundational skills to enter Nursing Assistant and Home Health Aide positions, as well as test for the MN State Registry. Students are then equipped to add Medical Terminology, Trained Medication Aide, First Aid/AED/CPR, and computer skills to their portfolio to be promoted into next level positions, while also adding college credits towards advanced healthcare certificate/degree programs at Hennepin Technical College. Tealwood Care Centers, Good Samaritan Society, and Volunteers of America are three healthcare employers on our Healthcare Advisory Board, who along with other employers are eager to interview students for positions at all levels.

Partners	
ABE	<i>SouthWest Metro Educational Cooperative</i>
CBO	Hired
Employers	<i>Tealwood Care Centers, Good Samaritan Society, Volunteers of America</i>
MnSCU	<i>Hennepin Technical College-Brooklyn Park and Eden Prairie campuses</i>
Workforce Development	N/A
Program Contact (for potential participants):	<i>Andrea Peterson 952-697-1366 Andrea.Peterson@HIRED.org</i>
Course Information	
Credits Offered	Up to 13 college credits
Bridge Course	<i>Pre-CNA, Medical Terminology</i>
Integrated Courses	<i>NA/HHA-Nursing Assistant/Home Health Aide</i>
Certification(s) and/or Credential(s)	Up to 13 college credits in NA/HHA-5, TMA-2 (Trained Medication Aid), Medical Terminology-2, FirstAid/AED/CPR-1, Computer Essentials in the Digital World-3, MN State Registry

HIRED Green Construction Trades Careers/Minneapolis, MN

HIRED's Green Construction Trades Careers is offered at four sites across the metro in partnership with American Workshop, Tapestry, and three Adult Basic Education programs. Our program provides 128 hours of foundational skills and hands-on experience in safety, measuring, materials, methods, exterior and internal carpentry, preparing participants to immediately enter employment or continue onto specialized construction areas. Industry recognized credentials earned include OSHA-10, First Aid/AED/CPR, NCCER Green Construction certificate. Knutson Construction and McGough are key advising employers, ready to interview graduates upon successful completion of the four week training.

Partners	
ABE	<i>Adult Options in Education, Adult Academic Program of Robbinsdale Area Schools, Osseo Area Schools</i>
CBO	<i>HIRED, Tapestry</i>
Employers	<i>Knutson Construction, McGough</i>
MnSCU	<i>American Workshop is MN Office of Higher Education approved training institution</i>
Workforce Development	<i>N/A</i>
Program Contact (for potential participants):	<i>Tony Basch 612-821-1708 Tony.Basch@HIRED.org</i>
Course Information	
Credits Offered	<i>0</i>
Bridge Course	<i>Math for Careers in the Trades</i>
Integrated Courses	<i>Green Construction Trades Course</i>
Certification(s) and/or Credential(s)	<i>OSHA-10 certificate First Aid/AED/CPR certificates NCCER Green Construction certificate</i>

Hmong American Partnership: Manufacturing, Jobs, Training (MJT)

The Manufacturing Jobs Skills Program offers rapid training and certification that can result in living wage employment within the manufacturing industry. The program takes approximately 10-12 weeks to complete. Courses include a preparatory class offering instruction in the basic skills of math, computer literacy, and the vocabulary required for success in an industry certification course. Students then select from one of two skills courses: IPC Soldering Training, or Control Panel Assembly. Instruction is offered by multiple program partners, including Adult Basic Education instructors from Hmong American Partnership and industry certified experts from Century College and TSC Connect, LLC.

Partners	
ABE	HAP- Adult Basic Education Department
CBO	HAP
Employers	Zero Zone, Design Ready Controls, A1X Automation, EGAN Inc., BW Systems, Inc. and Telemetry and Process Controls, Inc.
MnSCU	Century College & TSC Connect, LLC
Workforce Development	HAP- Employment Program
Program Contact (for potential participants):	<div> Karol Durdle, Career Navigator Phone: 651-495-1502 Email: karold@hmong.org </div> <div> Steve Kaari, Senior Program Manager Phone: 651-495-9160 Email: stephenk@hmong.org </div>
Course Information	
Credits Offered	Students have the option to take the Manufacturing Skill Standards Council exam with participating MnSCU schools. If passed, the student can enroll in a college program offering manufacturing courses, and receive 8 college credits towards a degree.
Bridge Course	Manufacturing Skills Course (co taught by HAP and Century College Instructors)
Integrated Courses	Control Panel Assembly (Century College) Professional Electronic Soldering Training (TSC Connect, LLC)
Certification(s) and/or Credential(s)	IPC Industry recognized- J-STD-001E Certification Certified Production Technician

International Institute of Minnesota: Medical Career Pathway

The **Medical Careers Pathway** is a series of programs which prepares refugees and immigrants for entry-level and upgraded positions in the medical careers field. **Pre-Nursing Assistant Training** is a 10-week contextualized bridge course which uses the language and concepts of healthcare to prepare students to advance to **Nursing Assistant Training (NAR)**, an 8-week or 11-week integrated course consisting of the state-mandated Nursing Assistant curriculum, coupled with contextualized ESL support and a series of job readiness, cultural awareness and financial literacy instructional modules. The NAR program leads to state certification as a Nursing Assistant. The **College Readiness Academy (CRA)** – in partnership with Hubbs Center, Neighborhood House, and Saint Paul College – is a semester-long course which strengthens reading, writing, grammar, vocabulary, and study skills for college. A navigator helps students learn how to understand the college system, and how to begin personal college planning. The Human Body Systems bridge component of the curriculum prepares students for the Human Body Systems course (Biology 1730) at Saint Paul College, which is one of the required preliminary courses for the Practical Nursing Diploma. CRA's goal is to eliminate or minimize the need for Developmental Education classes. An independent bridge class helps students prepare for the TEAS Test, another preliminary requirement for the Practical Nursing Diploma at Saint Paul College. Finally, **Medical Career Advancement** provides students wanting to pursue nursing (and other medical career) degrees with the following services: intensive career counseling, ongoing academic guidance, assessment of previous education and licensure history, college application assistance, financial aid planning, tuition assistance, and academic tutoring. Employment Counselors work with students throughout their time in the Medical Careers Pathway, and help graduates of Nursing Assistant Training and Medical Career Advancement to find employment as Nursing Assistants and Nurses in a variety of healthcare facilities throughout the Twin Cities metropolitan area.

Partners	
ABE	Saint Paul Community Literacy Consortium
CBO	Neighborhood House Hubbs Center
Employers	St. Anthony Park Home Episcopal Homes Many health care facilities
MnSCU	Saint Paul College
Workforce Development	N/A
Program Contact (for potential participants):	Michael Donahue 651-647-0191, ext. 318 mdonahue@iimn.org 651-647-9268 (fax)
Course Information	
Credits Offered	Articulation agreement with Saint Paul College provides for 5 credits to graduates of the Nursing Assistant Training Program who enroll in a medical career program at Saint Paul College

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Bridge Course	Pre-Nursing Assistant Training (International Institute of Minnesota) Phlebotomy & Phlebotomy Licensure (Saint Paul College) TEAS (Test of Essential Academic Skills) Prep Class (Saint Paul College) Human Body Systems (International Institute of Minnesota)
Integrated Courses	Nursing Assistant Training (International Institute of Minnesota) Phlebotomy Technician Certificate (Saint Paul College) Practical Nursing Diploma (Saint Paul College) Biology 1730 (Saint Paul College)
Certification(s) and/or Credential(s)	Nursing Assistant Certification Licensed Practical Nursing Diploma Registered Nursing Associate Degree or Diploma Phlebotomy Technician Certification

Itasca County: Rural Success Pathways

This project offers participants the opportunity to work with a personal success manager who will help them develop a plan for new learning, growth, and self-sufficiency. The success manager will help participants assess current knowledge and skills, develop a success plan, build connections, and address barriers such as housing, transportation, childcare, chemical dependency, or mental illness. From there, participants will join a 2- to 3-week course that will address important topics such as work readiness, personal reputation, interviewing skills, resume writing, elevator speeches, and financial literacy. This phase will also consist of community college visits, interest inventories, and job shadowing. The next phase is academic instruction in partnership with local community colleges. Courses, certificates, and degrees are available in the fields of healthcare, transportation, and the trades. The final phase helps participants find employment and includes help with job research, completing applications, writing letters of inquiry, developing online profiles, and finding mentorship, apprenticeship, or internship opportunities.

Partners	
ABE	Arrowhead Economic Opportunity Agency
CBO	Itasca County Health and Human Services
Employers	Northern Minnesota Builder's Association, Northern Air and Plumbing, Grand Log Homes, Broking's Transport, Essentia Health – Deer River, Grand Village, Progressive Care, and others to be identified
MnSCU	Advanced MN, Northeast Higher Education District
Workforce Development	Itasca Economic Development Corporation
Program Contact (for potential participants):	Paula Frings 218-398-2674 paula@mavenperspectives.com
Course Information	
Credits Offered	Partnering schools offer credit for completion of academic courses
Bridge Course	2- to 3-week courses delivered every 3 to 4 months in Grand Rapids
Integrated Courses	Advanced MN
Certification(s) and/or Credential(s)	Home Health Aide, Personal Care Attendant, and Certified Nursing Assistant (with guidance toward licensed practical nursing or registered nursing; Commercial Truck Driver (with guidance toward Class A licensing); Further credentials in industrial repair, auto/diesel, electrical maintenance, general labor, HVAC, and electrical maintenance.

Jewish Family and Children's Service of Minneapolis: IT Pathways to Prosperity (IT P2P)

The IT Pathways to Prosperity training program is offered in partnership between Jewish Family and Children's Service, Creating IT Futures Foundation, Adult Options in Education, and Normandale Community College. Through career exploration activities and assessments, individuals will develop an employment and training plan incorporating the training options available. For those who require additional skills in math, reading, or writing, IT Pathways to Prosperity offers contextualized Adult Basic Education classes with curriculum designed within an IT context. For applicants seeking IT training, opportunities include in-person and online classes for CompTIA A+ and TSIA Customer Service Certifications, as well as certificate programs from Normandale Community College in areas including Data Analysis, Web Design, and Health Information Technology.

Partners	
ABE	Adult Options in Education
CBO	Jewish Family and Children's Service, EMERGE
Employers	GED Testing Services, HealthPartners
MnSCU	Normandale Community College
Workforce Development	Minneapolis Employment & Training
Other	Creating IT Futures Foundation
Program Contact (for potential participants):	Sheilah Howard, Program Manager Jewish Family and Children's Service 952-542-4826 showard@jfcsmpls.org or ITPathways@jfcsmpls.org
Course Information	
Credits Offered	N/A
Bridge Courses	Math for IT Pathways, Writing for IT Pathways – Adult Options in Education (Hopkins, MN)
Integrated Courses	IT Ready (A+) Training – Creating IT Futures Foundation (Edina, MN) Getting to the HEART of Customer Service – Jewish Family and Children's Service (Minnetonka, MN)
Certification(s) and/or Credential(s)	CompTIA A+ Certification TSIA Customer Service Certification Certificates of completion for Data Analysis, Web Design, Health Information Technology (CEUs may be available depending on depending on the coursework or certificate completed.)

Lifetrack Resources, Inc.: Lifetrack Pathways Project

Lifetrack pathways for prosperity program partners are Lifetrack Inc., Intercultural Mutual Assistance Association, Rochester Technical Community College, Dunwoody Institute of Technology, and Samaritan Bethany Inc. We specialize in providing training in Health Care, Industrial Sewing, and Welding. We provide orientation to employment, job development, job coaching, work skill instruction, career counseling, job placement, community referrals, and short-term skills training for low income minorities.

Partners	
ABE	St. Paul Adult Education Centers, HUBBS Center(St. Paul) Hawthorne Education Center, (Rochester)
CBO	Lifetrack Inc. and Intercultural Mutual Assistance Association
Employers	Samaritan Bethany Inc. – McNeilus Steel, Inc. , The Makers Coalition
MnSCU	Rochester Technical Community College, Dunwoody Institute of Technology
Workforce Development	N/A
Program Contact (for potential participants):	Dagim Gemed Lifetrack Inc. 651-265-2434 dagimg@lifetrack-mn.org Ahmed Osman Intercultural Mutual Assistance Association(IMAA) 507-289 5960 ext. 108 ahmed.osman@imaa.net
Course Information	
Credits Offered	5 Credits for Certified Nursing Assistance 17 Credit Certificate for Welding
Bridge Course	Pre-Nursing Assistance Training, Bridge to Healthcare/Bridges to College, GED and American Work Cultural training, Customer Services Training
Integrated Courses	C N A- Nursing Assistance and Home Health Care Sewing and Production -Math and Measuring, Cut and Sew Safety, Materials and Handling, Basic Sewing Techniques, Sewing equipment and operations Welding- welding terminology, welding design, blueprint reading, safety, electrical theory, and quality control.
Certification(s) and/or Credential(s)	C N A Certificate, Welding Certificate and Industrial Sewing Certificate

Minneapolis Community & Technical College: Facilities Engineering Career Pathway Pilot

Minneapolis Community & Technical College will be piloting an 11-credit, 39-week long facilities engineering pathway program in partnership with Project for Pride in Living, Inc., Hennepin County and Minneapolis Adult Basic Education. The program coursework in Facilities Engineering has been designed by academic professionals and Hennepin County. Students in the program will be trained and prepared for a high-wage career in facilities engineering, operations and maintenance, and be ready to enter into a 72-credit Associate in Applied Science (AAS) program as well as the 64-credit Heating, Ventilation, Air Conditioning and Refrigeration (HVAC) degree and other educational programs at MCTC. Additionally, navigation services, work readiness training, and experiential learning will be embedded within the program to help increase student success in employment and education. Upon successful completion, graduates will receive 11 stackable college credits, 9.3 continuing education units and the knowledge and skills necessary to attain high wage careers in a growing industry.

Partners	
ABE	Minneapolis Adult Basic Education (MABE)
CBO	Project for Pride in Living, Inc. (PPL)
Employers	Hennepin County Minneapolis Public Housing Authority Other Employers TBD
MnSCU	Minneapolis Community & Technical College (MCTC)
Workforce Development	None
Program Contact (for potential participants):	Pha Chia Moua Minneapolis Community & Technical College 612-659-6504 Phachia.moua@minneapolis.edu
Course Information	
Credits Offered	11 college credits, 9.3 Continuing Education Units
Bridge Course	MABE – OSHA Foundational Skills
Integrated Courses	MCTC: Introductory Electrical Circuits (2 credits), Introduction to Electric Motors & Motor Controls (3 credits), Refrigeration Fundamentals (2 credits), Trade Tools and Test Instruments (2 credits), Interpreting Schematic Drawings (2 credits), Building Automation Systems (2.4 CEU), Underfloor Air Distribution Systems and Geothermal Energy (2.4 CEU), Plumbing Repair and Replacement (3.6 CEU), Microsoft Word (.9 CEU)
Certification(s) and/or Credential(s)	Facilities Engineering Certificate of Completion and 11 stackable credits towards MCTC's AA/Diploma HVAC program

Minnesota Valley Action Council: South Central Career Pathways

The goal of South Central Career Pathways is to address the workforce shortages of three key industries in our region (health care, manufacturing and transportation) and the skill shortages of adult learners by aligning the expertise and resources of business, Adult Basic Education, South Central College, and Workforce Development partners.

Learners participate in a four-six week ABE bridge course which gives them an opportunity to increase their basic skills and explore career opportunities in key industries. Learners successfully completing the bridge course have the opportunity to enroll into integrated instruction at South Central College. The integrated instruction between South Central College and Adult Basic Education provide learners with the extra academic supports they may need to be successful. Learners completing integrated instruction receive a credential and may choose to go directly into employment or to complete a diploma or degree program at South Central College. Workforce partners provide the “navigator” role assisting learners with career counseling, connection to resources/support services and job search assistance.

Partners	
ABE	Area Adult Learning Cooperative Faribault County Adult Basic Education Mankato Area Adult Basic Education
CBO	MRCI WorkSource
Employers	J & R Schugel Trucking, Jones Metal Products, Open Door Health Clinic, TBEI
MnSCU	South Central College
Workforce Development	MN DEED Job Service, MN Valley Action Council, South Central WorkForce Council
Program Contact (for potential participants):	Sara Carrigan, Career Navigator, MN DEED Job Service Mankato WorkForce Center (507) 344-2607; sara.carrigan@state.mn.us
Course Information	
Credits Offered	Health Care: 7 credits Manufacturing: 8-16 credits Truck Driver Training: Licensure
Bridge Course	Pathways to Health Care Careers Pathways to Manufacturing Careers Pathways to Transportation Careers
Integrated Courses	South Central College –Mankato Campus <u>Health Care</u> : HCTC1886 Nursing Assistant & HC1000 Medical Terminology <u>Manufacturing</u> : CMAE 1526 Maintenance Awareness, CMAE 1518 Manufacturing Process & Production, CMAE 1522 Quality Practices, CMAE 1514 Safety Awareness (plus first semester of machining, mechatronics or welding) <u>Transportation</u> : Class A Commercial Driver’s License
Certification(s) and/or Credential(s)	Health Care: Certified Nursing Assistant Manufacturing: MSSC Certified Production Technician Transportation: Class A Commercial Driver’s License

Neighborhood House: Pathways to Mechatronic, Maintenance and Custodial Careers

This program will offer two training options, as they both give robust possibilities for career advancement and further education. Upon completion of the mechatronics certifications, students will have the opportunity to continue to pursue education in Machine Maintenance for Maintenance Technicians at Century College. Participants will have the option of obtaining 8 or 5 credits given the program they choose, and will achieve several work-relevant certifications necessary for work in these fields on a state and federal level. As noted above, career options for students in this pathway include supervisory roles, building management, boiler operations, HVAC, electricity, plumbing, and energy auditing. These careers will position participants to earn median wages between \$43,000 - \$70,000 per year.

Partners	
ABE	Neighborhood House/St. Paul Community Literacy Consortium
CBO	Neighborhood House
Employers	Trane Controls, Smiths Medical, Marsden Building Maintenance, Minnesota Association of Church Facility Managers, Heraeus, The New French Bakery
MnSCU	Century College
Workforce Development	Resource, Inc.
Program Contact (for potential participants):	Kara Schommer, Neighborhood House, kschommer@neighb.org 651-789-2526
Course Information	
Credits Offered	8 for Mechatronics, 5 for Maintenance and Custodial Skills
Bridge Course	Workplace Essentials, Mechatronics and Maintenance/Custodial Skills Career Training Program, Manufacturing and Warehousing Fundamentals, Additional Maintenance and Custodial Skills Course. All taught at Neighborhood House
Integrated Courses	Machine Maintenance 102, FST 1001: Workplace Safety, FST 1073: Low Pressure Boilers at Century College
Certification(s) and/or Credential(s)	OSHA General Industry and Safety Health certification, General Industry Safety and Health Training Certification, Forklift Operator Safety Certification, Manufacturing Skills Standard Council (MSSC) Certification, Packaging Machinery Manufacturers Institute (PMMI) certification, Certified Pool Operator certification (required by the state of Minnesota), and Special Class Engineer License (1 st level Boilers) certification.

Northeast Minnesota Office of Job Training: Success Skills for Corrections Careers

The Success Skills for Corrections Careers is offered in partnership between Northeast Minnesota Office of Job Training (NEMOJT), Arrowhead Economic Opportunity Agency (AEOA) Adult Education (ABE), and Fond du Lac Tribal and Community College (FDLTCC) The SSCC program prepares students for employment in any of the diverse positions within the corrections industry including correctional officers in institutional settings and security counselors in adult and youth residential treatment settings.

As a 16-college credit program it offers students a comprehensive contextualized skill brush-up bridge; then ABE/FDLTCC integrated courses followed by additional mainstream FDLTCC courses rounded out by a 200 hour internship opportunity for each participant. Students who successfully complete the SSCC program will earn FDLTCC's Corrections Certificate. Student will be provided individual advising and support to work through barriers throughout the programming to ensure their success. NEMOJT will provide navigation and support services throughout the program period.

Partners	
ABE	Arrowhead Economic Opportunity Agency
Employers	Fond du Lac Band of Lake Superior Chippewa Scholarship Department; Minnesota Department of Corrections Willow River/Moose Lake and Togo; Minnesota Department of Human Services -Minnesota Sex Offender Program; Arrowhead Regional Corrections;; and KidsPeace Mesabi Academy.
MnSCU	Fond du Lac Tribal and Community College
Workforce Development	Northeast Minnesota Office of Job Training
Program Contact (for potential participants):	Terri Dudley 218-499-6092 Terri.Dudley@nemojt.org
Course Information	
Credits Offered	16
Bridge Course	Bridge to Success Skills for Corrections Careers (ABE at FDLTCC)
Integrated Courses	ENGL 1001 College Writing 1: Composition and Research (3 credits) and SPCH 1020 Interpersonal Communications (3 credits) Additional non-integrated courses include: CORR 2025: Best Practices in Corrections (3 credits); CORR 2090: Internship in Corrections (2 credits); SPCH 1030: Intercultural Communication (3 credits); AMIN 1050: Anishinaabe of Lake Superior (3 credits) and Introduction to Restorative Practices (3 credits, course number to be assigned).
Certification(s) and/or Credential(s)	Fond du Lac Tribal and Community College Corrections Certificate

Project for Pride in Living, Inc. (PPL): Health Advocate Pathways/Minneapolis

The Health Advocate Pathway training program is offered in partnership between Project for Pride in Living, Inc., Hennepin County, Minneapolis Community and Technical College and Minneapolis Adult Education. This nine month training program prepares individuals for Health Advocate positions at employer partners and like positions; it offers eight credits to students upon successful completion of the program. Courses offered are Healthcare Core (3 credits), Medical Terminology (1 credit), Community Health Worker Role: Advocacy and Outreach (2 credits), Community Health Worker: Documentation and Coordination (1 credit) and Current Issues in Human Services (1 credits), and a customized course on Service Excellence (51 hours or 5.1 CEUs) that includes Business English and Business Communications. In the customized course, students will focus on topics such as problem solving, conflict resolution, stress management, and heightened oral and verbal communication. Students are prepared to enter into customer service fields surrounding healthcare and connecting individuals to appropriate healthcare resources.

Partners	
ABE	Minneapolis Adult Education
CBO	Project for Pride in Living
Employers	Hennepin County, Metropolitan Health Plan, Hennepin County Medical Center, and others
MnSCU	Minneapolis Community and Technical College
Workforce Development	N/A
Program Contact (for potential participants):	Molly John Telephone: 612.455.5303 Email: molly.john@ppl-inc.org
Course Information	
Credits Offered	8
Bridge Course	Ethics and Customer Service (Mpls Adult Education) and Train to Work Healthcare (PPL)
Integrated Courses	Healthcare Core (3 credits), Medical Terminology (1 credit), Community Health Worker Role: Advocacy and Outreach (1 credit), Community Health Worker: Documentation and Coordination (1 credit), Current Issues in Human Services (1 credit) and customized course on Service Excellence (51 hours or 5.1 CEUs).
Certification(s)	Stackable credentials toward MCTC's 17 credit Community Health Worker, 64 credit Nursing A.S. or Bachelor's, or 60 credit Human Services A. S. degrees

Red Lake Band of Chippewa Indians: Oshkiimaajitahdah

Oshkiimaajitahdah, Red Lake Tribal Employee Rights Organization (TERO), Red Lake Nation College (RLNC), Adult Basic Education (ABE), Red Lake High School (RLHS), Finishing Trades Institute –Upper Midwest, Nonprofit Niche Consulting, and American Workshop are partnering to provide a pipeline of employees to fill the ever widening gap in the construction and welding trades job market, to improve long term sustaining wages for Red Lake Nation Families, and reduce the number of citizens on the Temporary Assistance for Needy Families Program (TANF).

Partners	
ABE	agency name
CBO	Red Lake Tribal Employee Rights Organization (TERO)
Employers	agency name
MnSCU	agency name
Workforce Development	agency name
Program Contact (for potential participants):	Program Contact Name: Jerry Loud and Becky Wierschke Telephone: 218-308-1752 Email: beckywierschke@yahoo.com
Course Information	
Credits Offered	
Bridge Course	Name/location
Integrated Courses	Name & course number(s)/location
Certification(s) and/or Credential(s)	

Renewable Energy Partners: Gateway to Solar Energy Careers and other Electrical Occupations

Renewable Energy Partners (REP), a certified Minority Business Enterprise, is submitting a proposal with Twin Cities RISE! and several other partners in support of an emerging initiative to train and employ minority and low income individuals in solar energy fields. These entry-level positions will be the gateway to additional training and certifications in solar and other energy-related fields that are facing critical labor shortages in Minnesota. The project will establish its own capacity for training by contracting with qualified instructors and utilizing the highly-successful solar energy curriculum developed by Home Boy Industries in Los Angeles. This training will be supplemented with on-the-job training from participating employers that will sub-contract with REP for installation crews on specific solar projects. Additional energy skills training and certifications will be coordinated with existing programs at MnSCU campuses and private training organizations with training programs in solar energy.

Partners	
ABE	agency name
CBO	agency name
Employers	agency name
MnSCU	agency name
Workforce Development	agency name
Program Contact (for potential participants):	Program Contact Name: Jamez Staples (Renewable Energy Partners) Telephone: Cell 612.282.2573 Office 612.924.6514 Email:Jstaples@renewablenrgpartners.com
Course Information	
Credits Offered	
Bridge Course	Name/location
Integrated Courses	Name & course number(s)/location
Certification(s) and/or Credential(s)	

Rural Minnesota CEP, Inc.: Entering Career Paths

This project offers an opportunity to bring together job seekers who are still searching for the career they love and employers seeking to fill the vacancies they have. RMCEP, in cooperation with our partners, will match the strengths, skills and abilities of participants to the needs of local employers who have an immediate demand for workers. Utilizing empirically-tested best practices, RMCEP will engage participants in a process of “Up-Skilling” to develop the specific skills employers need for in-demand occupations. RMCEP will use short-term training opportunities to allow participants to gain credentials quickly so they can begin working in a career with opportunities for financial success and advancement. The intent is to launch an individual along a path within a few weeks or months instead of years to better meet the Labor Market shortfalls. This program provides accommodation for life events and mitigation of barriers, allowing the participant a better opportunity to complete what they start. The end result will be more qualified workers for area employers now instead of later. This is a common-sense program that integrates both the participant’s needs as well as the needs of the employer community.

Partners	
ABE	Brainerd ABE, Case Lake-Bena ABE, Detroit Lakes ABE, Fergus Falls ABE, Moorhead ABE, Northwest ABE
CBO	Region 5, West Central Initiative
Employers	Action Fabricating, Ascensus, Eventide, Nortech, Pelican Valley Health Center
MnSCU	Central Lakes College, Minnesota State Community and Technical College, Northwest Community and Technical College, Alexandria Technical and Community College
Workforce Development	Rural Minnesota CEP Inc., MN Department of Employment and Economic Development
Program Contact (for potential participants):	Craig Nathan, RMCEP, (218) 825-6784, CraigN@rmcep.com
Course Information	
Credits Offered	
Bridge Course	Contracted with local ABEs; Contextualized tutoring customized to individual participant needs
Integrated Courses	All MnSCU colleges and other training providers in our service area
Certification(s) and/or Credential(s)	Robotics Welding, Industrial Electric, Machining Technician, Payroll Specialist, Business Administration, Medical Office Assistant, CNA, Computer Support Specialist, CISCO Network, Phlebotomy

SOAR Career Solutions: Manufacturing Career Pathway Project

Graduates of this program will receive a 13-credit “Machine Operator Certificate” from Lake Superior College and have the skills necessary to enter into the field of manufacturing as assemblers, production workers or machine operators. The coursework covered includes: Introduction to Manufacturing Technology, Mechanical Blueprint Reading, Quality Methods, CNC Basic Programming and CNC Mill Conversion. Participants will have 13-credits to build upon to obtain a two year degree and become a technician in the field of manufacturing.

Partners	
ABE	Duluth Adult Basic Education
CBO	SOAR Career Solutions
Employers	Epicurean/LOLL Designs, Kelly Services and Altec HiLine
MnSCU	Lake Superior College
Workforce Development	Duluth Workforce Development
Program Contact (for potential participants):	Linda Papison SOAR Career Solutions 218.722.3126 lpapison@soarcareers.org
Course Information	
Credits Offered	13 credits
Bridge Course	Focused on reading, math and computer skill development utilizing concepts and material found in the machining industry. Participant will also learn study skills.
Integrated Courses	Introduction to Manufacturing Technology Mechanical Blueprint Reading Quality Methods CNC Basic Programming CNC Mill Conversion
Certification(s) and/or Credential(s)	13-credit Machine Operator Certificate

Southeastern Minnesota Private Industry Council, Inc.: Paraprofessional Training Academy

This project offers individuals interested in becoming a paraprofessional hands-on, experiential learning environment that not only introduces the world of paraprofessional employment, but prepares individuals for employment in an exciting field with advancement opportunities. Participants will prepare for the Parapro Praxis Examination, take the Parapro Certification test, receive training on the special education process, laws concerning people with disabilities, and the different disabilities, earn Northstar Digital Literacy certifications for various computer skills, learn effective communication, collaboration, and classroom management skills, and learn about effective instructional pedagogy in reading, writing, math, and other key subject areas. Area school districts have agreed to offer interviews to all individuals who successfully complete the program.

Partners	
ABE	Austin, Albert Lea, and Owatonna Adult Basic Education providers
CBO	
Employers	Mower, Freeborn, and Steele County School Districts
MnSCU	N/A
Workforce Development	Workforce Development, Inc.
Program Contact (for potential participants):	<p>Beth Goskesen Area Manager, Workforce Development, Inc. bethgoskesen@workforcedevelopmentinc.org (507) 433 – 0557</p> <p>Stacy Edland Adult Learning Coordinator Stacy.Edland@Austin.K12.MN.us (507) 460-1708</p>
Course Information	
Credits Offered	0
Bridge Course	N/A
Integrated Courses	N/A: Information from local post-secondary education providers will be presented.
Certification(s) and/or Credential(s)	<p>Northstar Digital Literacy Certification</p> <p>Para-professional exam preparation</p> <p>Para Pro Test</p>

Southwest Minnesota Private Industry Council, Inc.: Adult Career Transitions III in SW MN (ACT III SW)

This project includes opportunities for training in the following career pathways: Manufacturing – Welding, Machine Tool, Carpentry/Construction, Industrial Maintenance, Commercial Truck Driving (new); Healthcare – Universal Health Care Worker, including Nursing Assistant/Home Health Aide, 1st Aid/CPR, ServSafe, Infection Control, Medical Terminology, Trained Medication Administration, Community Interpreter Training, Health Care Core Curriculum (new). These pathways all lead to employment and/or further education in demand occupations in the region. Individuals work with the Project Navigator to identify their career development/employment plan, and the appropriate training and support needed to help them achieve their career pathway goals. All Career Pathway training includes Career Navigation, Bridge Programming, Enhanced Academic Instruction, and Employment and Retention services, delivered through the collaborative efforts of the Southwest Minnesota Career Pathway Partnership Team. Integrated Resource Teams (IRTs) will be used to identify and strategize services and resources to help participants with multiple challenges reach their employment goals.

Partners	
ABE	SW ABE Consortium
CBO	
Employers	AGCO; Ritalka, Inc.; Schuldt Homes; Northstar Systembuilt; Schak Trucking, Inc.; Avera – Marshall Regional Medical Center; Stepping Stone Home Health Care; Prairie View; Redwood Area Economic Development Corporation
MnSCU	Minnesota West Community & Technical College
Workforce Development	Southwest Minnesota Private Industry Council, Inc.(SW MN PIC); DEED (Job Service, Rehabilitation Services)
Program Contact (for potential participants):	Carol Dombek SW MN PIC 320-269-5561 cdombek@swmnpic.org
Course Information	
Credits Offered	<p>Universal Health Care Worker Track:</p> <ul style="list-style-type: none"> • Health Care Core Curriculum (up to 4 credits) • Nursing Assistant/Home Health Aide (3 credits) • 1st Aid/CPR (1 credit) • Medical Terminology (2 credits) <p>Manufacturing/Transportation Track:</p> <ul style="list-style-type: none"> • Welding (4-6 credits) • Machine Tool (4 credits) • CDL (1 credit)
Bridge Course	Participants will complete a Bridge (Pre-Technical Skills) Program of complementary courses facilitated by Adult Basic Education, to assure mastery of training components, increased English and math comprehension, and enhanced computer literacy. The Bridge Program is customized for each pathway, to prepare the

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SFY2016

	participants to be successful in the post-secondary component of that pathway, as well as in future employment. Bridge courses include employability skills, job readiness, job seeking, and job retention skills.
Integrated Courses	<p>Universal Health Care Worker Track: Health Care Core; Nurse Assistant/Home Health Assistant; First Aid/CPR/AED; Infection Control for Healthcare; Serve Safe Food Handling License; Medical Terminology; Trained Medication Administration – location determined based on training site</p> <p>Manufacturing/Transportation Track: Welding Theory; Blueprint Reading; Basic Construction Skills; CDL Written Test Preparation</p>
Certification(s) and/or Credential(s)	<p>Universal Health Care Worker Track:</p> <ul style="list-style-type: none"> • Infection Control credential • ServSafe credential • Trained Medication Administration credential • Community Interpreter certificate <p>Manufacturing/Transportation Track:</p> <ul style="list-style-type: none"> • Welding Certificate • Ability to sit for the AWS D1.1 welding credential • Ability to secure 2 NIMS (National Institute for Metalworking Skills) industry credentials (Machine tool) • OSHA 10 certificate (Carpentry/Construction) • Commercial Drivers License (CDL) • Certificate of Completion (Machine tool; Carpentry/Construction)

Washington County Workforce Center: Office Technology for the Workplace

The Office Technology for the Workplace program offers students the opportunity to earn Century College's 10-credit Computer Skills Certificate. Students receive support inside and outside of the classroom from Adult Basic Education Instructor and Workforce Center Navigator. Once students complete the certificate, Navigator works with students on planning next steps. Students are encouraged to choose between three different pathways; continue on with education, complete an internship or look for employment with the support of the Navigator.

Partners	
ABE	South Washington County Schools Community Education
CBO	n/a
Employers	Merrick, Inc., Tubman, Carol Matheys, Century College and Community Thread
MnSCU	Century College
Workforce Development	Washington County Workforce Centers
Program Contact (for potential participants):	Robyn DeMars, Washington County, 651-275-8694 robyn.demars@co.washington.mn.us
Course Information	
Credits Offered	10 credits
Bridge Course	Bridge Prep Course Location: Central Park Address: 8595 Central Park Place Woodbury, MN 55125
Integrated Courses	Courses Location: Century College 3300 Century Ave N White Bear Lake, MN 55110 CAPL 1010: Introduction to Software Applications (3 credits) CAPL 1023: Microsoft Word (3 credits) CAPL 1021: Microsoft PowerPoint (3 credits) OFFT 1001: Document Formatting Essentials (1 credit test out)
Certification(s) and/or Credential(s)	Century College's Computer Skills Certificate

Workforce Development, Inc.: Bridges to Healthcare

This program was developed in partnership with WDI, Hawthorne Adult Basic Education (ABE), United Way of Olmsted County (UW) and Rochester Community and Technical College (RCTC). It focuses on in-demand careers in the Healthcare sector such as Basic and Advanced Hospital Nursing Assistant, Trained Medication Aide, Clinical Assistant, Health Unit Coordinator and Phlebotomy Technician. Staff at WDI, Hawthorne ABE, UW and RCTC provide the following program components:

- Free college preparation coursework and some articulated coursework
- Intensive advising for help with college application, financial aid and academic planning
- Financial navigation to address college debt, income tax information, financial aid, and the challenges of supporting self and family while attending college
- Career counseling, guidance and support to balance school with life's other demands
- ABE and college instructors co-teach coursework to maximize learning
- Job placement assistance such as resume writing and mock interviewing

The target population includes immigrants, refugees, under-educated adults, people who are underprepared for college or who are lacking a high school diploma or equivalent, and those underemployed and unemployed.

Partners	
ABE	Austin, Albert Lea, and Owatonna Adult Basic Education providers
CBO	
Employers	Mower, Freeborn, and Steele County School Districts
MnSCU	N/A
Workforce Development	Workforce Development, Inc.
Program Contact (for potential participants):	<p>Beth Goskesen Area Manager, Workforce Development, Inc. bethgoskesen@workforcedevelopmentinc.org (507) 433 – 0557</p> <p>Stacy Edland Adult Learning Coordinator Stacy.Edland@Austin.K12.MN.us (507) 460-1708</p>
Course Information	
Credits Offered	0
Bridge Course	N/A
Integrated Courses	N/A: Information from local post-secondary education providers will be presented.
Certification(s) and/or Credential(s)	<p>Northstar Digital Literacy Certification</p> <p>Para-professional exam preparation</p> <p>Para Pro Test</p>

Workforce Development, Inc.: Pathway to Manufacturing Careers

Rice County has a great demand for people to work in production occupations. Local manufacturers and employers have identified a critical need for skilled manufacturing workers in the areas of welding, machining and food processing. Manufacturing is one of the top industries in Southern Minnesota. This pathway will target 80 adults from three specific populations: immigrant and refugee, incumbent workers, and ABE eligible students. The Pathways to Manufacturing Career program will focus on four required components: Career Navigation, Bridge Programming, Enhanced Academic Instruction, and Employment and Retention. These four components will be delivered through close collaboration between WDI, South Central, ABE of Faribault, and MRG Tool and Die. This project offers individuals interested in a manufacturing career: work culture, exploration of manufacturing careers, resume development, and contextualized instruction in manufacturing with the intent of raising reading, writing and math, and language skills. TABE and/or CASAS assessments will be used to determine the effectiveness of bridge programming. ABE will offer hybrid instruction with Skills Tutor and use Northstar Digital Literacy assessments to assess basic computer skills. Web-based instruction will help the ABE Instructor with core academic areas including listening and speaking. Contextualized instruction in combination with hybrid instruction will prepare the learner for post- secondary coursework at South Central College in the areas of welding, machining and mechatronics.

Partners		
ABE	Faribault Adult Basic Education	
CBO		
Employers	Local Manufacturers and Employers in Rice County	
MnSCU	South Central College	
Workforce Development	Workforce Development, Inc.	
Program Contact (for potential participants):	<p>Yesica Louis Adult Education Coordinator ylouis@faribault.k12.mn.us (507) 507-333-6473</p> <p>Julie Olson Manufacturing Specialist julieolson@workforcedevelopmentinc.org (507)251-2700 work cell</p>	<p>Faysel Ali Instructor/Interpreter fayselali@workforcedevelopmentinc.org (507)512-0496 work cell</p> <p>Sonji Davis Area Manager sonjidavis@workforcedevelopmentinc.org (507)338-0078 work cell</p>
Course Information		
Credits Offered	0	
Bridge Course	N/A:Provide Bridge Instruction and Curriculum- Faribault ABE	
Integrated Courses	N/A: Information from local post-secondary education providers will be presented.	
Certification(s) and/or Credential(s)	<p>Northstar Digital Literacy Certification</p> <p>Providing participants with the foundational skills in the area of manufacturing such as math and safety, included in the bridge and also focused on in South Central's new advanced manufacturing core (aligns to the MSSC Certified Production Technician national credential). It will prepare them to take the next step to earn a certification or credential through post-secondary education.</p>	